

**Department of Psychology
American University Central Asia**

**Addendum to Department Development Plan 2010-2013:
The progress and developmental goals for 2011-2012.**

Introduction. According to the current DDP of Psychology Department for 2010-2013, the department has three main developmental goals, which guide the development of curriculum, research at the department and professional development of faculty. To follow up with the DDP, this Addendum depicts the current situation and progress according to the main goals mentioned, as well as designates the subgoals for next academic year.

Goal One – Curriculum Development: Development and implementation of an innovative curriculum that is responsive to the labor market demands and is well-balanced between international and national standards.

This goal represents the following needs of the department: 1) new major courses to be consistent with the demands of the Ministry of Education and international standards, 2) developed existing courses, 3) unified standards for all department syllabi, 4) development of advanced elective professional courses by AFP fellows, which can provide students with highly demanded and competitive knowledge and research skills in their specialization, 5) development of curriculum which unites the research and project activities of the department with the academic goals of the department, which include instruction and internship opportunities for students.

Goal #	Activity	Period of implementation	Verifiable indicators	Progress for 2010-2011	Subgoals for 2011-2012	Resources/support needed	Responsible
1	Course syllabi revision	2010-2013	All the syllabi of the department revised	The faculty is in the progress of revision of syllabi and development of existing courses, especially in regards to major courses. Department has developed unified standard for all department syllabi.	Revise the curriculum in regard to advanced elective courses which we can offer to give our students more market-competitive deeper knowledge.		All faculty
1	Development of new courses reflecting the needs of the current labor market (local and international) and trends in Psychology	2010-2013	All the faculty have developed their professional courses	Every faculty member is currently developing and teaching advanced professional courses: A. Slastnikova – Training and Assessment in Organizations; E. Kosterina – Psychology of Gender and Sexuality, Qualitative Research in Psychology; K. Latipova and E. Kim – Senior Thesis Seminars.	Develop more courses in the sphere of social work (which is part of our departmental project discussed later) and applied organizational psychology (which is considered the most competitive specialization in the market of Kyrgyzstan).		K. Latipova A. Slastnikova
1	Faculty incorporate research into their teaching	2010-2013	Core course syllabi include a solid research component (e.g., research paper, data-gathering project, interviewing skills component)	Every taught major course and most of newly developed advanced electives include either quantitative or qualitative research as a requirement.	Develop the course “Qualitative research in psychology” (possibly teach collaboratively with Sociology department), for the department to represent the site of full and wide approach to scientific methodology.	PDF	E. Kosterina
1	Development of Resource Center for Research, Teaching and Practice in Psychology.	2010-2012	Established Resource Center (equivalent for psychological laboratory), equipped with	Department has applied to DDF twice to visit other laboratories and observe possible options, and failed to get funding.	1. To establish Resource Center 2. To find room and facilities on the basis of University 3. To provide	PDF, DDF.	All faculty

Goal Two – Capacity Building: Establishment and maintenance of a stable long-term team of qualified faculty who continue to develop their skills and knowledge throughout their careers. Recruitment of young scholars with competitive degree and strong qualification to enhance research and educational processes.

In 2011-2012, 4 returning scholars will work at the Psychology Department:

Elena Kosterina, MA, Central European University (in the process of application for PhD)

Kanykei Latipova, MA, Washington University in Saint Louis (in the process of application for PhD)

Anastasiya Slastnikova, MA University of Manchester

Elena Kim, MA, Central European University (currently a PhD candidate)

Goal #	Faculty member	Activity	Dates	Verifiable indicators	Progress	Resources/support needed
2	Elena Kim, MA	Graduate studies: Continue and complete PhD research. Defend PhD dissertation. Publications: Publication of results of PhD research in peer-reviewed journal.	2011-2013	PhD in developmental studies. Publication of current research results.	Graduate studies: Currently enrolled in PhD studies in developmental studies. Publications: Publication of the article “Qualitative analysis of gender in religious fundamentalism” in Review of Psychological Laboratory, 2011.	
2	Elena Kosterina, MA	Graduate studies: application to 1) local graduate schools in psychology 2) PhD program in counseling psychology in the University of Massachusetts, Boston, 3) Modular program, CEU, Gender studies (optional).	2011-2013	Development of PhD proposal, proposal accepted for PhD. Acceptance to both local and western graduate programs (2012).	Graduate studies: Currently having a list of graduate schools locally and abroad (see webfolio). In the process of development of topic of proposal and preparation to entrance requirements to PhD program in counseling	

		<p>Research: development of the PhD proposal on the topic of “Marriage, Gynecology and Psychosomatics of Culture”. Participation in departmental research projects (see the last row of the table)</p> <p>Publications: publication of research results and preliminary findings in peer-reviewed journals in Kyrgyzstan and abroad.</p>			<p>psychology in the University of Massachusetts, Boston.</p> <p>Publications: An article “Gender measuring: Philosophical account on quantitative methodology in constructing the concept of gender” has been published in March 2011 in <i>Psychology Laboratory Review</i> 2008-2011. (AUCA)</p>	
2	Anastasiia Slastnikova, MA	<p>Graduate studies: Application to graduate studies in local PhD program in Psychology Department of Bishkek Humanitarian University. Search for Western PhD programs in the field of Counseling psychology. Application to western MA program in Developmental Psychology.</p> <p>Research: Development of research focused on effective ways of early intervention into childhood development.</p> <p>Publications: Publication of results of the study of early intervention into childhood development in peer-reviewed journal.</p>	2011-2013	<p>Enrollment in local PhD studies in Bishkek. Application to Developmental Psychology MA program accepted.</p> <p>Research results, related to completion of departmental project on early intervention.</p> <p>Results of research published in peer-reviewed journal (in a western and local ones).</p>	<p>Graduate studies: Developed research topic for graduate studies in Kyrgyzstan.</p> <p>Research: Involvement into psychology department project on early childhood development, preparation of project proposal, and in connection to this collection literature on the research topic.</p>	
2	Olha Yarova, MA	<p>Graduate studies: Continue studying at local PhD Psychology program at the</p>	2011-2013	<p>Research results obtained and accepted for</p>	<p>Graduate studies: Currently in the process of conducting the field work. During this</p>	

		<p>Bishkek Humanitarian University.</p> <p>Research: Continuing research project on the role of social support in work-home interactions.</p> <p>Publications: application for the international conferences to present the result of current research, applying for publication of research article in local and international journals.</p>		<p>publication in peer-reviewed local and western journals. Enrollment in western PhD program in Organizational Psychology.</p>	<p>academic year is working on the literature review related to the role of the social support in work-home interactions, and has selected questionnaires for research, one of them is already validated, others are in the process of validation. Working on the development of electronic form of a questionnaire which will be distributed and filled in the electronic form by participants to have the result processed automatically.</p>	
2	Kanykei Latipova, MA	<p>Graduate studies: Enrollment in 1) local PhD school in Social Work/Psychology program of Bishkek Humanitarian University (from fall 2011); at the same time application to George Warren Brown School of Social Work of Washington University in St.Louis (WUSTL) (preferably) or other graduate schools in the USA in the related area.</p> <p>Research: Expansion of the current research on child labor to broader topic which will later be my PhD thesis proposal.</p> <p>Publications: publications of</p>	2011-2013	<p>Accomplishment of PhD proposal under supervision and consultation of Sharon Horne, Dr. Yadama, and others.</p> <p>Application of PhD proposal and documents to graduate schools locally and abroad. Publication of research findings in journals and brochures (organization of trainings for NGOs and state agencies</p>	<p>Graduate studies: Currently, in terms of application to PhD program, correspondence has been conducted with WUSTL advisor, Dr. Gautam Yadama on expanding research interests to PhD proposal, and a list of possible graduate schools has been developed.</p> <p>Research: Study on “Effects of Child Labor on Development” has been conducted both in Bishkek and Osh cities. Data from Bishkek was collected; Osh – in the process.</p> <p>Publications: Previous study on “Ethno-cultural Features of Anxiety and Depression</p>	

		conducted studies in Kyrgyzstan and foreign journals; making brochures on the basis of the results and delivering them among local governmental and nongovernmental organizations related to children's protection.		on Child Labor).	among Pregnant Women” was published in <i>Psychology Laboratory Review Journal</i> (AUCA) in 2011.	
2,3	All faculty	Departmental research and academic courses in relation to departmental project on Early Intervention into Parenting (see webfolio and next DDP goal)	2011-2013	Research results in the sphere of early childhood development and parenting strategies in Kyrgyzstan.	In the process of development of research proposal and course syllabi as a part of project proposal.	
2	All Faculty	All faculty will conduct international exchange and library visits in order to develop their PhD proposals and course syllabi, by means of work in libraries and consultations with international specialists.	2011-2012	Completed library and exchange visits. Recognized benefit for the department from the personal visits.	Elena Kosterina is applying to PDF for CEU library visit. Two of faculty members are developing their proposals for the conference organized by the department of psychology of university of Novi Sad and are going to apply for PDF to participate in the conference.	PDF

Goal Three: Establishment of sustainable partnerships with other Academic Programs, Universities, and Psychological laboratories to ensure participation of the Department in various academic events, exchange visits, collaborative projects.

This goal designates the need of the department for sustainable developed relationships with other departments of AUCA, with other Universities of Kyrgyzstan and abroad. All of enumerated subgoals are achieved partially and the department is in the process of development to the relationships with

many departments (Psychology Department of University of Novi Sad, Psychology Department of Koc University, Istanbul, psychology departments of Universities of Bishkek) and organizations (ACEV, Turkey, Aga-Khan Foundation).

Goal #	Activity	Period of implementation	Verifiable indicators	Progress for 2010-2011	Subgoals for 2011-2012	Resources/support needed	Responsible
3	(Exchange visit) Three faculty members will apply to Mobility Fund to conduct an exchange visit to the University of Novi Sad.		Faculty members learn about cognitive psychology laboratory operating in the University of Novi Sad	Department has applied twice for Mobility grant and failed to get funding both times. Department will concentrate not on applying to Mobility Fund but on development of virtual laboratory first and then a real one on the basis of departmental resources.	Department will concentrate on development of psychological laboratory and will plan other more productive and important visits to some other departments.	Mobility Fund	Olha Yarova, Kanykey Latipova, Elena Molchanova
3	Implementation of departmental project “Early Intervention into Parenting: Fostering Development of Children through Educating Parents”	2011-2013	All components of the project (see departmental webfolio) are implemented and are sustainable.	The proposal of the project is developed. Connections with Aga-Khan university are established for further collaboration and funding. Connections with ACEV Foundation (Turkey) are secured to get support and supervising. Connections with Koc	Get the feedback from colleagues within AFP, from colleagues in Koc University and ACEV foundation, update the proposal. Apply for funding to Aga-Khan Foundation and ACEV foundation. Start the project in Fall 2011.		All faculty

				University Psychology Department (Istanbul) are established, exchanged visit is conducted. The project proposal is presented in joint session in April 2011 DGM.			
3	Development of Ethics Code and establishment of Association of Psychologists of Kyrgyzstan.	2011-2012	The Ethics Code is approved by psychological community of Kyrgyzstan. The Association of Psychologists of Kyrgyzstan is approved by majority of psychological community and registered.	The text of the Ethic Code is finalized by means of meetings with psychological community and focus groups. The Ethics Code is going to be published in peer-reviewed journal in Bishkek in Spring 2011, final feedback is expected. The database of psychologists of Kyrgyzstan is in the process of development. Resources center for psychologists of Kyrgyzstan is created: http://www.epicenterkg.com/ (by E.S. Molchanova, non-AFP department member)	The first meeting of The Association of Psychologists of Kyrgyzstan is planned for early June 2011. The Ethics Code is to become one of the first documents developed by the Association. During next year we plan to register the Association and involve the whole psychology community	DDF; PDF	All faculty
3	Application for NIH grant	2011-	The	The application was	Development of existing		All faculty

	with the project “Suicide Prevention: Starting Point for Mental Health Research.” Joint proposal with University of California and UC Davis Medical School, with assistance and supervision of Dr. Sharon Horne and Dr. Patrick Marius Koga.	2014	application accepted. The project implemented	accepted but not approved in January 2011.	project proposal and application to NIH, in collaboration with the already formed team of universities and experts.		
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Collaboration with International Scholar: The Department is currently working with Dr. Sharon Horne, Professor of Massachusetts University, Department of Counseling Psychology. Our collaboration has been very effective through last two years, and we are very eager to continue our work with Dr.Horne.

Department on a regular basis intensively works with Dr. Sharon Horne, and puts much effort into collaborative work in every sphere of departmental development: development of curriculum and academic courses, development of administrative regulations, collaborative and individual research, departmental projects and professional development of RS team of the department.

Goal #	Activities planned for current academic year	Dates	Progress for current academic year	Activities planned for next academic year 2011-2012 (continued course of work)
1	Development of departmental curriculum, new professional courses syllabi, and departmental regulations.	December 2010	During December 2010 visit to the department, Dr. Sharon Horne consulted the RS on development of their new professional courses, thesis supervising and modifications of curriculum. 1. Several new courses were being developed at the department: “Psychology of Gender and Sexuality” – Elena Kosterina – Fellowship Project “Training and Assessment in Organizations” – Anastasiia Slastnikova	1. Development of the following courses and getting feedback on the syllabi: “Qualitative Methods in Psychology” – Elena Kosterina “Introduction into Social work: Counseling Individuals, Families and Groups” – Kanykei Latipova 2. Development of Senior Diploma Project supervising regulations and the year-long detailed program of seminars and meetings

			<p>“Experimental Psychology and Practicum” – Kanykei Latipova</p> <p>2. The Internship regulations were being developed at the department (Kanykei Latipova), and extensive feedback was obtained from Dr. Horne on the draft of regulations.</p> <p>3. New program for Senior Thesis Seminars course was being developed (Elena Kim and Kanykei Latipova), which was in detailed discusses with professor Horne and modified according to the obtained comments.</p>	<p>dedicated to supervising the projects. Observation of the supervising sessions/meetings conducted by the faculty of the department, providing feedback.</p> <p>3. Observation of the RS classes, especially newly developed courses, and providing feedback.</p> <p>4. Help in further enforcing of research component of the curriculum through development of courses and enlarging of student participation in departmental projects.</p>
3	Application for NIH grant with the project “Suicide Prevention: Starting Point for Mental Health Research.” Joint proposal with University of California and UC Davis Medical School, with assistance and supervision of Dr. Sharon Horne and Dr. Patrick Marius Koga.	January 2011	The application was accepted but not approved in January 2011.	Development of existing project proposal and application to NIH, in collaboration with the already formed team of universities and experts.
3	Joint work of the department with Dr. Horne on the research in the sphere of Domestic Violence in Kyrgyzstan, “Benevolent Sexism and Hostile Sexism”	2010-2011	The results of the research obtained, preliminary analysis completed.	Completing research on domestic violence and sexism in Kyrgyzstan, publishing the research results in local and western peer-reviewed journals.
3	Doing presentation on April DGM meeting on the progress of the currently conducted research in Domestic Violence in Kyrgyzstan.	April 2011	The research results were presented on April DGM 2011, some valuable feedback was obtained.	
2	Development of research topics of RS and feedback on on-going research of faculty members.	2010-2011	During December 2010 the following activities were conducted in regard to work on the research topic of RS:	Continuation of the activities started in the current academic year: Supervising Returning Scholars in

	Counseling in choice of appropriate PhD programs and development research proposal.		<p>Olha Yarova – analysis of current research results of the study of work-home interaction.</p> <p>Elena Kosterina – consulting on development of research topic and choice of appropriate PhD program in counseling psychology.</p> <p>Elena Kim – feedback on analysis of research results and assistance in publication of results of current PhD research.</p> <p>Anastasiia Slastnikova – counseling in the choice of graduate program in developmental psychology, development of research proposal in the sphere of early childhood cognitive and socio-emotional development.</p> <p>Kanykei Latipova – feedback on the analysis of the research results on childhood labor in Kyrgyzstan, assistance in publication of results; assistance in choice and application to PhD program.</p>	development of their applications to PhD programs and development of their research proposals.
3	Organizing conference on “Ethical Issues in Psychology” and presentation of the final text of <i>Ethics Code for Psychologists of Kyrgyzstan</i> and psychology students of Bishkek. Keynote speaker – Dr.Horne.	June 6-10, 2011	The topic, content and participants of the currently organized conference are being developed.	Organizing a series of conferences, meetings and workshops on Ethics in Psychology on a regular basis (some of them conducted by Sharon Horne). Part of the agenda of the meetings will be creating professional organization of Psychologists , using the already formed community and network of psychologists and the existing developed documents (Ethics Code) and materials of the previous meetings. [For the 2011-2012 academic years two meetings planned: Winter 2011 and Spring 2012.]
				Feedback on development of the proposal of departmental project “ Early Intervention into Parenting: Fostering Development of Children through Educating Parents ”.

				Consulting on the possible sources of funding for the project.
				Conducting workshop “ Effective Thesis Supervision ” for faculty of the department in the course of development of new policy on diploma projects supervision system.